



How did you hear about this position?	
<input type="checkbox"/> Newspaper	_____
<input type="checkbox"/> EDD Office	_____
<input type="checkbox"/> Job Fair	_____
<input type="checkbox"/> Trade School, College or University	_____
<input type="checkbox"/> Other	_____
Please check the appropriate box and list your resource (s).	

Employment Application

**32032 Dunlap Boulevard
Yucaipa, CA 92399-1706
PH. 909-795-2434**

**We are proud to be a
DRUG FREE Workplace!**

Screening for this position will be based solely on the information you include on this application. Complete all pages of this application. PRINT IN INK OR TYPE. Please print legibly. This application is part of the examination procedure and all questions must be answered completely and accurately. This information will be used to determine your eligibility for employment. An incomplete application may disqualify you. Inquiries regarding this application may be directed to the Human Resources Department. All statements are subject to verification. You may be disqualified or terminated after employment for any false statement(s). If you need additional room to respond to a question on this application, use the "Comments" section.

Today's Date: _____ Name of Position for Which You Are Applying: _____ Salary/Pay Rate Expected: \$ _____

Are you currently able to perform all essential job functions of the position you are applying for with or without reasonable accommodations? YES _____ NO _____

Last Name _____ First _____ Middle _____

Street Address _____ Home Phone #:() _____

City, State _____ Zip Code: _____

If offered employment, can you provide evidence of eligibility for employment in the United States? YES _____ NO _____

Available to work which shifts? DAY _____ SWING _____ ANY _____ Date you are available to start work? _____

Are you available for full-time work? YES _____ NO _____ Overtime? YES _____ NO _____ Temporary work? YES _____ NO _____ Part-time? YES _____ NO _____

Have you ever been employed by Sorenson Engineering, Inc.? YES _____ NO _____ If yes, Employed from _____ to _____ Position(s) _____

Have you ever applied at Sorenson Engineering, Inc.? YES _____ NO _____ If yes, When? _____ Position(s) _____

EDUCATION: Circle the highest grade completed: 9 10 11 12 13 14 15 16 Grad.

Name of Last High School Attended	Location	Did you Graduate? _____
_____	_____	If no, do you possess a G. E. D? _____

Name(s) of College or University Attended	Location	Did you Graduate? _____ Major _____
_____	_____	Did you Graduate? _____ Major _____

Name(s) of Vocational/Technical or Other Training	Location	Subject(s)	Degree/Certificate Received
_____	_____	_____	_____

Professional organizations to which you currently belong to and which are job related:

Certificates or special licenses: _____

Conviction Record: Before answering these questions, please note that if you are selected as a final candidate for employment with Sorenson Engineering, Inc. a criminal investigation will be conducted for Felony and Misdemeanor convictions. A criminal record does not automatically disqualify you for employment. However, failure to list all convictions as described below will subject you to immediate termination from employment if you are hired based on the information you provide in this application.

Have you ever pled guilty or "no contest" to, or been convicted of, a misdemeanor or felony? YES _____ NO _____
If YES, please give the date(s) and details:

Have you been arrested for any matter for which you are out on bail or on your own recognizance pending trial? YES _____ NO _____

Employment: Please account for all employment beginning with your current or most recent position. You may attach additional sheets if necessary.

Present or most recent employer: May we contact? YES NO

Telephone number
() _____

Company name: _____ Employed (Month/Year)
From _____ To _____

Address, street, city and state: _____ Reason for leaving _____

State job title and duties: _____

Full-time Part-time Salary at leaving: \$ _____ Hourly/Weekly/Monthly/Annually Name of Supervisor _____

Second most recent employer: May we contact? YES NO

Telephone number
() _____

Company name: _____ Employed (Month/Year)
From _____ To _____

Address, street, city and state: _____ Reason for leaving _____

State job title and duties: _____

Full-time Part-time Salary at leaving: \$ _____ Hourly/Weekly/Monthly/Annually Name of Supervisor _____

Third most recent employer: May we contact? YES NO

Telephone number
() _____

Company name: _____ Employed (Month/Year)
From _____ To _____

Address, street, city and state: _____ Reason for leaving _____

State job title and duties: _____

Full-time Part-time Salary at leaving: \$ _____ Hourly/Weekly/Monthly/Annually Name of supervisor _____

Fourth most recent employer: May we contact? YES NO

Telephone number
() _____

Company name: _____ Employed (Month/Year)
From _____ To _____

Address, street, city and state: _____ Reason for leaving _____

State job title and duties: _____

Full-time Part-time Salary at leaving: \$ _____ Hourly/Weekly/Monthly/Annually Name of Supervisor _____

Fifth most recent employer: May we contact? YES NO

Telephone number
() _____

Company name: _____ Employed (Month/Year)
From _____ To _____

Address, street, city and state: _____ Reason for leaving _____

State job title and duties: _____

Full-time Part-time Salary at leaving: \$ _____ Hourly/Weekly/Monthly/Annually Name of Supervisor _____

References: Please list three employment-related references *not listed above*, who are willing to provide Sorenson Engineering, Inc. with information concerning your character, training and experience.

Name	Address	City	State/Zip Code	Telephone Number
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

COMMENTS: Use this space to continue items contained in this application, or to provide Sorenson Engineering, Inc. with additional information which you believe is relevant to your application.

Sorenson Engineering is an Equal Opportunity Employer. We consider all applications for positions without regard to race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, veteran/reserve/national guard or any other similarly protected status. We also comply with all applicable laws governing employment practices and do not discriminate on the basis of any unlawful criteria.

All candidates for employment with Sorenson Engineering, Inc. are selected on the basis of a pre-employment evaluation process. A candidate is selected for employment with Sorenson Engineering, Inc. in part by his/her abilities and skills represented to the Employer during the pre-employment evaluation process. In the event the Employer deems the Employee not suitable for position in which he/she was hired, transferred to in any way, promoted or demoted to, for any reason whatsoever, including but not limited to Employee's misrepresentation, Employer reserves the right to terminate Employee at any time at will. Employee also maintains the right to terminate employment with Employer at any time, for any reason whatsoever and at will.

AUTHORIZATION FOR PRE-EMPLOYMENT REFERENCE CHECK:

I the undersigned hereby authorize a representative of Sorenson Engineering, Inc., to contact any and all business references, past and/or present employer(s), and personal references whose name appear on said persons application and/or resume for the express purpose of obtaining information regarding job performance and character reference information.

AUTHORIZATION TO CONDUCT PHYSICAL EXAM BY A DOCTOR OF EMPLOYER'S CHOICE AT EMPLOYER'S EXPENSE:

Medical information can only be obtained for an employee if it is job related and consistent with a business necessity. Job related medical information will be kept confidential and apart from the employee's personnel file. I the undersigned hereby authorize Sorenson Engineering, Inc. to authorize, pay for and conduct a physical exam through the Employer's choice of doctor at anytime deemed necessary during course of employment to assist in determining whether said employee is physically fit to return to full duty from a medical leave regardless of injury occurring on or off the job.

I, the applicant, acknowledge by my signature below the foregoing information I have provided in my employment application is true and complete. I understand that if I am employed, and false statements or omissions of fact that have been misrepresented on this application shall be considered sufficient cause for immediate dismissal from employment. I further authorize Sorenson Engineering, Inc. to conduct investigations on my past employment, references and background. I further understand that if I am selected as the final candidate for an employment position, I will be required to submit to and successfully pass a pre-employment drug test prior to my first day of employment.

Print Name

Applicant's Signature

Today's Date